The Baltic Sea Labour Forum

BSLF-Flagship Initiative on Mobility of Labour
The BSLF is aiming at promoting social dialogue, tripartite structures and cooperation as crucial elements of sustainable economic growth and social development in the Baltic Sea Region.

The forum shall foster networking capabilities and the exchange of experience between the social partners and political institutions in the Baltic Sea Region in order to find joint solutions to commonly identified challenges.

The BSLF is aiming at influencing policy- and decision-making in the field of labour market policies, e.g. by issuing joint opinions and recommendations.
To date 28 member organisations and 10 observer have signed the memorandum of understanding and are member of the BSLF

- Social partner from Denmark, Estonia, Finland, Germany, Latvia, Lithuania, Poland, Russia as well as BSPC and CBSS
- The main activity of the BSLF is the Annual Round Table.
BSLFmobINIT Seed money Project has been approved

Duration: 12 / 2014 – 12 / 2015
BSLF 2015: Seed Money Project

Approach

Development of three work packages:

1. Cross border labour market information for employees and companies.
2. Prevention of undeclared work and the promotion of fair working conditions in the Baltic Sea Region.
3. Vocational mobility, occupational orientation and school-business cooperation:

   Establishment of a Flagship Consortium.

Aim

… to develop a BSLF - Flagship Project on Mobility of Labour in the frame of the EU Strategy for the BSR.

Result

A concrete project plan for the BSLF Flagship-Initiative on mobility of labour in order to apply at different funding sources.
Partners of the BSLFmobINIT

Information Centre Network
Region Sønderjylland – Schleswig

BSLFmobINIT coordination
BWH and Kooperationsstelle

Vocational Education
BWH

Undeclared work and working conditions
TJS Opintokeskus

Part-financed by the European Union
Investitionsbank Schleswig-Holstein
Events of the BSLFmobINIT

Three meetings are organized in 2015:

1. **Kickoff**: definition of the scope of the analysis
2. **Midterm evaluation**: report on findings and challenges
3. **Work plan development**: Agreement on the work plan for the main project.
Initial situation:
- Different national systems in the BSR >> challenge of legal distinctions especially referring to national tax law, immigration law, social security, labour law, the role of social partners, collective agreements.
- Lack of systematical
- Differences in governmental practice.

Status quo after Kick-Off:
- Better overview, a high quality, efficiency, identifying and closing information gaps
- Easy access to information in each language
- Easy access to information through structured information
- Easy access to information covering the regions
Undeclared work and working conditions

Initial situation:
- Within this initiative, the social partners shall investigate the existence and extent of undeclared work, as well as the prerequisites for fair working and competitive conditions.
- Aim is to develop recommendations and action guidelines addressed to the national governments.

Status quo after Kick-Off:

1. Definition and description of undeclared work in connection with working conditions by the social partners
2. Selection of partners

Information Centre Labour Mobility” for DGB-Nord

Finnish tripartite project
Vocational Education

Initial situation:
- Positive aspects of mobility are e.g. that workers can return with new skills.
- Especially regions with a high (youth) unemployment rate or with a high demand of workforce can benefit from “cross border occupations” or exchange programs.

Status quo after Kick-Off:

- Training modules for teachers (responsible for vocational orientation and exchange programs)
- Information about the labour markets
- Demands of the labour markets
- Education systems and Best practice vocational orientation
- Trainees and Employees

Evaluation through the Social Partners

Part-financed by the European Union
Investitionsbank Schleswig-Holstein
Next meetings

- Final meeting: 18 November, Gdansk Poland
… the deadline for the first call of the Baltic Sea Region Programme is on 2 February 2015

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